

⚙️ TARGET GROUPS

- Enterprises of metal sector: Training experts and workers
- VET Schools: VET school managers, teachers and students

⚙️ EXPECTED RESULTS

- A school - enterprise cooperation model study piloted in the metal sector designed, developed and disseminated which is ready to be applied in other sectors.
- Learning outcome-based competence management (COMET) framework developed and disseminated.
- The skills and qualification of the employees upgraded in the metal sector in partnership with schools in the long run.
- VET schools exercised in participating a cooperation model better to adapt themselves to the evolving needs of the labor market.

⚙️ PARTNERS

- Ministry of National Education, DG Vocational and Technical Education, Turkey
- Turkish Employers' Association of Metal Industries (MESS), Turkey
- MESS Training Foundation, Turkey
- Dekra Akademie, Germany
- Fundacion Laboral Del Metal, Spain

⚙️ BUDGET 225.640 EUR

⚙️ IMPLEMENTATION PERIOD October 3, 2016 - March 31, 2019

⚙️ ACTIVITIES

- O 1 Competence Management Framework and Pilot Application
- O 2 School Enterprise Cooperation Model
- C 1 Mobility for Development of Competence Management Framework
- C 2 Learning Mobility for School-Enterprise Cooperation

⚙️ EVENTS

- E 1 Dissemination Event, Spain
- E 2 Dissemination Event, Germany
- E 3 Dissemination Event, Turkey

STRUCTURAL METHODS AND RELEVANT TRAINING FOR COMPETENCE MANAGEMENT IN METAL SECTOR



PURPOSE

The overall purpose of this project is to develop, pilot and implement a competence management system for metal (COMET) sector enterprises and schools in the framework of a school enterprise cooperation model and in partnership with European experience.

OBJECTIVES

1. To help metal sector enterprises better manage competencies and to obtain better results in line with their strategies
2. To design and implement a school-enterprise cooperation model using COMET approach
3. To improve capacities of schools and enterprises to analyze, understand and manage human resources challenges to anticipate skill needs
4. To facilitate upgrading of skills and qualification of employees
5. To help schools better adapt themselves to evolving needs of labor market

OUTPUTS

1. Competence Management Metodology and IT Tool ready to be used by Metal Sector Enterprises
2. School and Enterprise Cooperation Model Report



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